



Finishing is just the beginning.

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For immediate release

For the fifth straight year, Lincoln Industries has been named one of the *50 Best Small & Medium Companies to Work for in America*. The list was announced on June 23rd before an audience of more than 20,000 at the Society for Human Resource Management's (SHRM) 59th Annual Conference & Exposition in Chicago.

This annual list, now in its fifth year, ranks the top 25 small and top 25 medium-sized companies in America that use smart people management strategies to develop successful organizations with highly productive and satisfied workforces. The organizations, ranging in size from 50 to 999 employees, were announced by SHRM and selected and ranked by the Great Place to Work[®] Institute (GPTW). This year Lincoln Industries was ranked 20th on the list.

Lincoln Industries is a manufacturing company whose capabilities include fabrication and metal finishing. The company employs 515 people and serves many industries including power sports, heavy duty trucking, automotive and agriculture.

Lincoln Industries is one of only four companies that have selected in each of the five years SHRM has selected the nation's best companies to work for.

"Small and medium-sized companies make up the majority of the American economy and workforce," said SHRM President and CEO, Susan R. Meisinger, SPHR. "These winning organizations demonstrate that making effective use of their workforce is key to their success, and their accomplishments deserve recognition."

Great Place to Work[®] Institute co-founder, Robert Levering, said, "These companies stand out because their employees find them to be places where they can trust the management, take pride in their work and have fun. Other companies have much to learn about how to be productive and do right by their people."

SHRM is the world's largest association devoted to human resource management. Representing more than 210,000 individual members, the Society's mission is to serve human resource management professionals and to advance the profession. Founded in 1948, SHRM currently has more than 550 affiliated chapters and members in more than 100 countries.

Great Place to Work[®] Institute, Inc. is an international research and consulting firm dedicated to building great workplaces. Great Place to Work[®] Institute uses its employee survey and assessment process to select the companies appearing on the annual "Best Small & Medium Companies to Work For in America" list and FORTUNE's 100 Best Companies to Work For[®] list. In addition to its global headquarters in San Francisco, Great Place to Work[®] Institute has 29 affiliates in countries throughout North America, South America, Europe and Asia. www.greatplacetowork.com.

For more information contact SHRM Media Affairs at 703-535-6356 or Steve Bauer at Lincoln Industries at 402.450.7023.

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